Complaint Activity			2013, 3rd			
	2008	2009	2010	2011	2012	Quarter
Number of Complaints Filed	51	57	61	66	56	40
Number of Complainants	49	52	55	62	53	39
Repeat Filers	2	5	4	4	3	1

Complaints by Basis		Comp	parative D			
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2008	2009	2010	2011	2012	2013, 3rd Quarter
Race	10	21	23	24	20	11
Color	3	5	6	4	4	2
Religion	0	3	3	6	3	2
Reprisal	28	33	41	35	33	23
Sex	10	14	13	17	16	12
National Origin	3	6	4	12	5	4
Equal Pay Act	3	1	1	0	0	0
Age	27	26	22	20	19	9
Disability	18	17	15	18	12	12
GINA	0	0	0	0	0	1
Non-EEO	1	0	0	1	0	0

Complaints by Issue	Comparative Data								
Complaints by Issue		Previous	Fiscal Ye	ar Data					
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2008	2009	2010	2011	2012	2013, 3rd Quarter			
Appointment/Hire	3	1	1	5	2	4			
Assignment of Duties	7	11	10	10	13	9			
Awards	5	0	3	2	3	1			
Conversion to Full-time	0	0	0	0	0	0			
Disciplinary Action						•			
Demotion	0	0	0	0	0	0			
Reprimand	3	3	2	5	2	6			
Removal	0	0	0	0	0	0			
Suspension	1	1	2	4	5	2			
Other	1	1	0	1	0	0			
Duty Hours	0	1	0	0	1	0			
Evaluation Appraisal	11	15	14	13	17	10			
Examination/Test	0	0	0	0	0	0			
Harassment									
Non-Sexual	32	34	39	42	25	18			
Sexual	2	0	2	1	2	2			
Medical Examination	0	0	0	0	0	0			
Pay (Including Overtime)	3	1	2	1	1	2			
Promotion/Non-Selection	11	10	12	4	9	5			
Reassignment									
Denied	3	4	5	6	0	2			
Directed	1	1	6	1	6	1			
Reasonable Accommodation	11	7	2	1	4	7			
Reinstatement	0	0	0	0	0	0			
Retirement	1	0	0	0	0	0			
Termination	3	8	4	6	11	5			
Terms/Conditions of									
Employment	2	2	4	3	6	5			
Time and Attendance	12	12	11	15	2	9			
Training	2	4	5	8	5	4			
Other	6	10	4	0	0	2			

		Comparative Data								
		Previous Fiscal Year Data								
Processing Time	2008	2009	2010	2011	2012	2013, 3rd Quarter				
Complaints pending during fiscal year										

Average number of days in final action	74	118	217	147	176	129
Average number of days in investigation	114	103	97	109	117	126
Complaint pending during fiscal year where hearing was not requested						
Average number of days in final action	7	14	5	8	10	4
Average number of days in investigation	125	119	109	131	133	157
Complaint pending during fiscal year where hearing was requested						
Average number of days in final action	71	94	139	122	174	128
Average number of days in investigation	116	108	103	120	127	139

Complaints Dismissed by		2013, 3rd				
Agency	2008	2009	2010	2011	2012	Quarter
Total Complaints Dismissed by Agency	12	9	8	12	7	7
Average days pending prior to dismissal	57	52	33	30	51	37
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	3	3	1	7	1	1

		Comparative Data										
Total Final Actions		Previous Fiscal Year Data										
Finding Discrimination	20	2008 2009 2010 2011 2012								Qua	rter	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0	1	100
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	1	100

Findings of Discrimination	Comparative Data												
Rendered by Basis		Previous Fiscal Year Data											
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total													
complaints and findings.	20		20		201	_	201		201				
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0	0	0	0	0	0	0	0	0	0	1	100	
Race	0	0	0	0	0	0	0	0	0	0	1	100	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
Findings After Hearing	0	0	0	0	0	0	0	o	0	0	1	100	
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	

Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

					omparat						2013	3rd
Findings of Discrimination						al Year D					2013, 3rd Quarter	
Rendered by Issue		08	200		20		201		201			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0	1	100
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	1	100
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0		0	0	0	0	0	0		0
	0	0	0	0	0	0	0	0	0	0	0	0
Denied					-							
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
-	0	0	0	0	0	0	0	0	0	0	0	0
Suspension												
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0			0	0	0		0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	1	100
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0			0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	0
Employment	ا	Ĭ	J	٦	Ĭ		ا ا	٦	٦	٦	٦	Ū
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
rrandity	U	U	U	U	U	U	U	U	U	U	U	U

Other			0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	0
Employment												
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed		Comparative Data									
in Previous Fiscal Years		Previous Fiscal Year Data									
by Status	2008	2009	2010	2011	2012	Quarter					
Total complaints from											
previous Fiscal Years	23	26	34	38	49	47					
Total Complainants	22	25	34	27	29	36					
Number complaints pendin	g										
Investigation	0	0	0	0	1	1					
Hearing	13	15	21	29	34	35					
Final Action	3	4	6	4	4	3					
Appeal with EEOC Office											
of Federal Operations	7	7	7	5	10	8					

	Comparative Data					2013,
Complaint Investigations	ons Previous Fiscal Year Data					3rd
	2008	2009	2010	2011	2012	Quarter
Pending Complaints Where						
Investigations Exceeds						
Required Time Frames	2	1	2	1	2	0